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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF GILGIT-BALTISTAN
GILGIT-BALTISTAN SECRETARIAT
(S&GAD and Cabinet Department)

NOTIFICATION

Gilgit, the 31st October, 2022

S. R. O. 2109(I)/2022.—In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973, and Section 7(1)(b)(i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977) and in exercise of power conferred upon Governor, GB under Article-117 of Gilgit-Baltistan Order 2018, the following methods, qualifications and other conditions are laid down for appointment to the following posts existing in Engineering/Works Division under Education Department, Gilgit-Baltistan, Namely:—

S. No.	Designation of Post	BPS
(1)	(2)	(3)
1	Chief Engineer	20
2	Superintending Engineer	19
3	Executive Engineer	18
4	Assistant Executive Engineer	17
5	Divisional Accounts Officer	17

4889(1—6)

Price : Rs. 10.00

[9806 (2022)/Ex. Gaz.]

S. No.	Designation of Post	BPS
(1)	(2)	(3)
6	Assistant Quantity Surveyor	17
7	Architect	17
8	Assistant Engineer	16

METHOD OF APPOINTMENT

2. The method of appointment to the post shall be as under:—

S. No.	Designation and BS of the posts	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1	Chief Engineer (BS-20)	100%	--
2	Superintending Engineer (BPS-19)	100%	--
3	Executive Engineer (BPS-18)	60%	40%
4	Assistant Executive Engineer (BPS-17)	50%	50%
5	Divisional Accounts Officer (BPS-17)	--	100%
6	Assistant Quantity Surveyor (BPS-17)	100%	--
7	Architect (BPS-17)	--	100%
8	Assistant Engineer (BPS-16)	50%	50%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column (2) of the table below shall be made by selection from amongst the persons who hold the post specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column 4:—

S. No.	Designation of Post with BPS	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1	Chief Engineer (BS-20)	Superintending Engineer (BS-19)	17 years service in BS-17 and above OR 12 years service in BS-18 and above In case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.

S. No.	Designation of Post with BPS	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
2	Superintending Engineer (BS-19)	Executive Engineer (BS-18)	12 years service in BS-17 and above OR 07 years service in BS-18 in case of initial appointment in BS-18.
3	Executive Engineer (BPS-18)	Assistant Executive Engineer (BS-17)	05 years service in BS-17
4	Assistant Executive Engineer (BS-17)/ Assistant Quantity Surveyor (BS-17)	Assistant Engineer (BS-16)	03 years service in BS-16.
5	Assistant Engineer, (BS-16)	Site Engineer (BS-11)	05 years service in BS-11 and above.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that—

- (i) “experience” means, post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M.Phil. or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D. as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this

Notification and the instructions issued by the Federal Government and the Federal public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Gilgit-Baltistan Government/Federal Government in the same basic pay scale in which the post to be filled exists in accordance with the provisions of Rules 7 and 9 of Civil Servants (APT) Rules, 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and rules made thereunder.

7. This Notification issues with the approval of Governor, Gilgit-Baltistan *vide* GB Secretariat's summary bearing No. 2(9)/2019-Reg-Services dated 20-04-2020 and with the concurrence of FPSC contained *vide* its letter No. F. 12-22/2020-RR, dated 4-10-2022.

SCHEDULE

(See Rule 4)

S. No.	Designation and BS of the posts	Qualification	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Chief Engineer (BS-20)	(a) Ph.D. or M.Phil./MS or Bachelor's degree in Civil Engineering or equivalent qualification from a University recognized by the PEC; and (b) 13 years experience in Case of Ph.D. or 15 years experience in case of M.Phil./MS or 17 years experience in case of Bachelor's in BS-17 and /or above in the field of Multi story structure/pre-stressed bridge design/sewerage and water supply design from a Government/Semi-Govt./ Autonomous/ Private Sector Organization of repute.	37	45
2	Superintending Engineer (BS-19)	(a) M.Phil./MS or Bachelor's degree in Civil Engineering or equivalent	32	40

S. No.	Designation and BS of the posts	Qualification	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
		qualification from a University recognized by the PEC; and (b) 13 years experience in case of M.Phil./MS or 15 years experience in case of Bachelor's in BS-17 and /or above in the field of Multi story structure/pre-stressed bridge design/ sewerage and water supply design from a Government/Semi-Govt./ Autonomous/ Private Sector Organization of repute.		
3	Executive Engineer (BS-18)	(a) Second Class or Grade "C" Bachelor's degree in Civil Engineering or equivalent qualification from a University recognized by the PEC; and (b) 05 years experience in the field of Multi story structure/pre-stressed bridge design/ sewerage and water supply design from a Government/Semi-Govt./ Autonomous/ Private Sector Organization of repute.	25	35
4	Assistant Executive Engineer (BS-17)	(a) Second Class or Grade "C" Bachelor's degree in Civil Engineering or equivalent qualification from a University recognized by the PEC; and (b) Registration from the PEC	22	30
5	Assistant Quantity Surveyor (BS-17)	(a) Second Class or Grade "C" Bachelor's degree in Civil Engineering or equivalent qualification from a University recognized by the PEC; and (b) Registration from the PEC	22	30
6	Divisional Accounts Officer (BS-17)	Second Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Commerce/Business Administration/ Accounting & Finance or equivalent qualification from a University recognized by the HEC	22	30

S. No.	Designation and BS of the posts	Qualification	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
7	Architect (BS-16)	Second class or Grade "C" Bachelor's Degree in Architecture or equivalent qualification from a University recognized by the PCATP.	22	30
8	Assistant Engineer (BS-16)	(a) Second Class or Grade "C" Bachelor's degree in Civil Engineering or equivalent qualification from a University recognized by the PEC; and (b) Registration from the PEC.	20	28

[No. 2(5)/2013-Estt-IV-Services.]

FURMAN ALI,
Deputy Secretary (Regulation).